

Job Description

Global Animal Health Advisor

PD1903



Role Details

Reports to: Senior Manager. Global Animal Health

Responsible for: N/A

Location: Central London. Brooke will be moving offices to the City of London in September 2019.
Occasional overseas travel

Hours: Full time. 35 hours a week, 9am to 5 pm, Monday to Friday

Salary: £42,500

Contract type: Permanent

Closing date: 19 May 2019



Our vision and mission

Our vision is of a world in which working horses, donkeys and mules are free from suffering.

Our mission is to transform the lives of vulnerable working horses, donkeys and mules around the world. We relieve their immediate suffering and create lasting change by working with people, communities and organisations.

About Brooke

Brooke is an international animal welfare charity working to improve the lives of working horses, donkeys, mules and the people who depend on them.

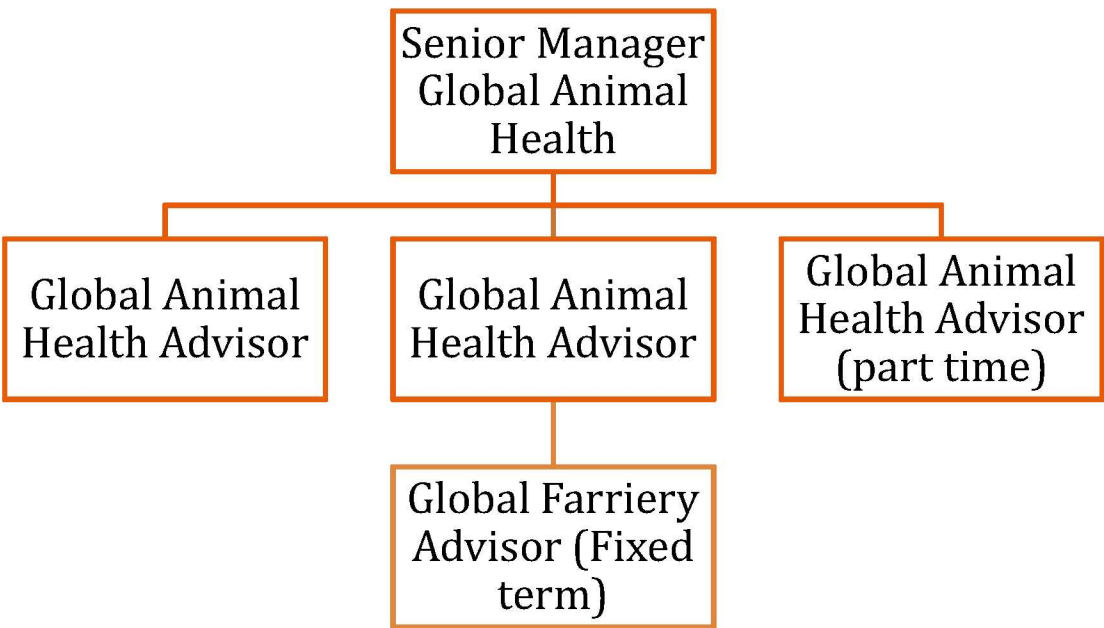
We reach over 2 million working animals across Africa, Asia, Latin America and the Middle East. Our staff include vets, animal welfare experts and advocacy and development specialists.

Our aim is to equip local people with the knowledge and skills to give their horse, donkey or mule a better life.

Our Values

We are proud to be Brooke. We are resourceful, share new ideas and help each other succeed. Together we make change happen.

Department Structure and Position of the role



Purpose of Role

We are seeking an individual with expertise in veterinary education and learning technologies to lead a progressive and ambitious plan for animal health capacity building. This position will allow a high degree of autonomy to expand an already established programme of online learning courses, and a trainer of trainer ethos, and will involve a continuous interaction with international colleagues and external stakeholders. Our focus is to use competency based education to develop clinical and non-clinical skills to establish veterinarians and paraprofessionals as credible and trusted animal health experts and animal welfare advocates for the communities which they serve. The successful candidate will coordinate and produce blended learning continued professional development for building animal health expertise at Brooke and beyond.

Key Responsibilities and Duties

1. Develop and lead a progressive plan for animal health capacity building for Brooke and partner veterinary professionals.
2. Coordinate and produce blended learning continued professional development for building animal health expertise.
 - Review and expand the online learning portfolio to deliver high impact teaching using educational technology
 - Apply principles of competency based education to maintain a successful mentorship programme for animal health practitioners
 - Foster an international network of veterinary educators in a community of practice.
3. Support monitoring and evaluation of capacity building in animal health and build improvements in the system based on results.
4. Liaise with international colleagues and external stakeholders at every stage of the process to ensure learning resources and teaching are relevant, evidence based and delivered with impact.
5. Build on an established trainer of trainer programme to further develop skills in teaching and mentoring.
6. Support and advance projects to deliver engaging training to animal health practitioners working in remote and resource limited settings.

7. Promote Brooke online veterinary education resources to external stakeholders to increase international reach and impact.
8. Communicate to a professional audience through publication, presentation and social media.
9. As a member of the Global Animal Health Team respond to requests as required to support programme planning and implementation, advocacy, community development, research, monitoring and evaluation, fundraising and communications. Ensuring technical accuracy as well as strategic alignment with Brooke's theory of change to strengthen animal health systems.

General

- Follow the Brooke's equal opportunities statement which aims to clarify the value we place on diversity and steps we take to promote equality of opportunity for all.
- Perform such additional tasks as may reasonably be requested from time to time by the Line Manager.
- Adhere at all times to Brooke's policies and procedures

Person Specification

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

Knowledge and experience		Essential	Desirable
1	An RCVS recognised veterinary degree or equivalent and at least 5 years experience in clinical practice.	x	
2	Qualification and substantial experience (at least 2 years) working in veterinary education.	x	
3	Expertise and proven success in designing and delivering online learning programmes.	x	
4	Experience and working knowledge of animal health systems in the global south as well as a knowledge of approaches in international development.		x

5	Excellent skills as a facilitator and trainer with proven experience in designing and delivering student centred, participatory curricula	x	
6	Project management skills with demonstrated ability to plan and deliver complex international projects, both independently and collaboratively in accordance with work plans.	x	
7	Ability to work and travel independently and flexibly in low resource settings.	x	
8	Excellent inter-personal skills, including listening and communication, tact, diplomacy, sensitivity and patience.	x	
9	Excellent written and verbal communication skills; strong presentation skills and ability to adapt approach for an international audience.	x	
10	Leadership skills with an ability to inspire and motivate others to improve their performance through reflective learning.	x	

Our Competency Framework

Brooke's competency framework translates Brooke vision, mission and values into easily identifiable behaviours that all staff are expected to demonstrate at all times.

Competency	What it means
Self-Management	Taking responsibility for own actions, behaviours and outcomes
Learning	Taking responsibility for own learning and fostering growth and development in others
Relationship Building	Creating and maintaining harmonious and constructive working relationships with others internally and/or externally
Planning and Organising	Ensuring that time and resources are utilised to best effect for the achievement of the Brooke's goals and our mission and that others are committed to agreed courses of action

Effective Decision Making	Making clear, informed and timely decisions that lead to effective outcomes in line with the Brooke's mission
Change and Improvement	Seeking out and developing new ideas and approaches, responding positively and constructively to change and fostering a culture of continuous improvement
Collaboration and Cooperation	Working respectfully, effectively and collaboratively with others in your team, across the organisation and externally to deliver effective outcomes
Communication & Influence	Communicating clearly, concisely and compellingly in a manner that is appropriate to the audience. Engaging respectfully with others both internally and/or externally to persuade them to adopt courses of action that are in the best interests of the organisation and the animals

Employee Benefits:

Brooke has a competitive benefits package. To find out more, please visit:

<https://www.thebrooke.org/about-brooke/jobs/employee-benefits>

If you wish to get in touch with us, please contact HR at recruit@thebrooke.org